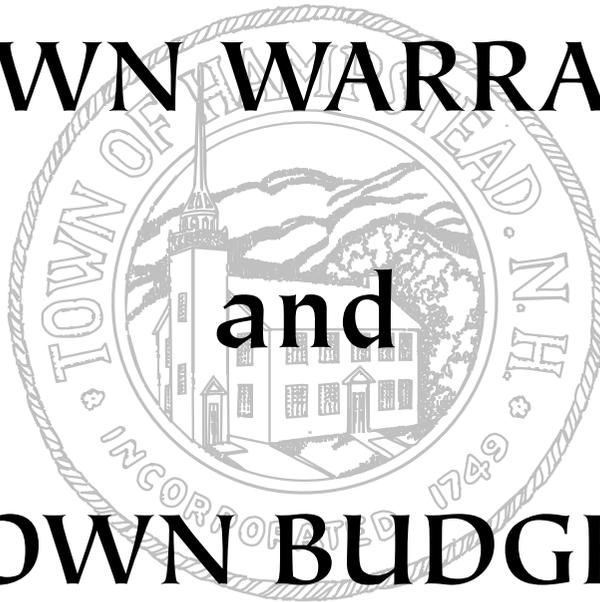


2011

TOWN WARRANT

and

TOWN BUDGET



**TOWN WARRANT
THE STATE OF NEW HAMPSHIRE**

**FIRST SESSION OF THE ANNUAL MEETING
(DELIBERATIVE SESSION)
FRIDAY, FEBRUARY 11, 2011
7:00 P.M.
HAMPSTEAD MIDDLE SCHOOL**

To the inhabitants of the Town of Hampstead in the County of Rockingham in said state, qualified to vote in town affairs:

You are hereby notified to meet at the Hampstead Middle School in said Hampstead on Friday, February 11, 2011 at seven o'clock in the evening, for the explanation, discussion, and debate of each Warrant Article, and to transact all business other than by voting by official ballot.

**SECOND SESSION OF THE ANNUAL MEETING
(VOTING)
TUESDAY, MARCH 8, 2011
8:00 A.M. TO 8:00 P.M.
HAMPSTEAD MIDDLE SCHOOL**

To the inhabitants of the Town of Hampstead in the County of Rockingham in said state, qualified to vote in town affairs:

You are hereby notified to meet at the Hampstead Middle School in said Hampstead on Tuesday, March 8, 2011 at eight o'clock in the forenoon, to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles from the First Session.

ARTICLE I

To choose all necessary town officers for the ensuing year. (By Official Ballot)

ARTICLE 2

Are you in favor of the adoption of Amendment Number 1 as proposed by the Planning Board for the Hampstead Zoning Ordinance as follows:

1. HOME OCCUPATIONS Article I-4:0 Home Occupation Definition:

"HOME OCCUPATION: The accessory use of the dwelling and/or lot for business nature conducted by the occupant thereof which is clearly secondary to the dwelling use for living purposes, and which does not change the character thereof and is not detrimental to the adjacent properties or neighbors.

The Planning Board recommends approval of this article.

ARTICLE 3

Are you in favor of the adoption of Amendment Number 2 as proposed by the Planning Board for the Hampstead Zoning Ordinance as follows:

2. HOME OCCUPATIONS Article IV-6:5 Home Occupation Sign:

"B.4 A sign permit issued from the Building Department is required. Signage shall comply with the requirements of Residential Zone A."

The Planning Board recommends approval of this article.

ARTICLE 4

Are you in favor of the adoption of Amendment Number 3 as proposed by the Planning Board for the Hampstead Zoning Ordinance as follows:

3. HOME OCCUPATIONS Article IV-6:6 Permit Application:

“The applicant shall complete and sign a form that sets forth the nature of the home occupation and provides details of the business and scope of operation and submit proof of occupancy. If the occupant is not a record owner, proof of approval by the record owner is also required.”

The Planning Board recommends approval of this article.

ARTICLE 5

Are you in favor of the adoption of Amendment Number 4 as proposed by the Planning Board for the Hampstead Zoning Ordinance as follows:

4. HOME OCCUPATIONS Article IV 6:8 Validity of Permit:

“A permit is valid only for the occupant and locations for which it is issued.

A permit to operate a home occupation shall be issued to the applicant only and is not transferable to a subsequent owner or occupant.”

The Planning Board recommends approval of this article.

ARTICLE 6

Are you in favor of the adoption of Amendment Number 5 as proposed by the Planning Board for the Hampstead Zoning Ordinance as follows:

5. SEASONAL DWELLING CONVERSION Article IV-5:4 Conversion Requirements C. SEPTIC SYSTEM:

“The applicant must submit proof of compliance with RSA 485-A: 38 in full accordance with Env-Wq 1004.14 & Env-Wq 1004.16 of the Administrative Rules of the New Hampshire Department of Environmental Services. Revised 3/ /2011”

Holding Tanks will not be permitted. Revised 3/ /2011”

The Planning Board recommends approval of this article.

ARTICLE 7

Are you in favor of the adoption of Amendment Number 6 as proposed by the Planning Board for the Hampstead Zoning Ordinance as follows:

6. SIGNS Article IV-4:3 Prohibited Types and Locations:

“2. Signs which bear or contain Statements, words, or pictures, or silhouettes of an obscene, pornographic or immoral character or which contain advertising matter which is untruthful or as otherwise prohibited by State Law.”

The Planning Board recommends approval of this article.

ARTICLE 8

Are you in favor of the adoption of Amendment Number 7 as proposed by the Planning Board for the Hampstead Zoning Ordinance as follows:

7. SIGNS Article IV-4:4 Restrictions. A.2. C-1 Zone:

“Where continuous or clustered businesses are built such as in a business center or shopping center, only one general display sign of not more than eighty (80) square feet total shall be allowed and that sign must be limited to forty (40) square feet per side, to identify these businesses, which shall have a maximum height of twenty (20) feet.”

The Planning Board recommends approval of this article.

ARTICLE 9

Are you in favor of the adoption of Amendment Number 8 as proposed by the Planning Board for the Hampstead Zoning Ordinance as follows:

8. SIGNS Article IV-4:4 Restrictions. A.3. C-2 & C-3 Zone:

“Where contiguous or cluster businesses are built (in Zones C-2 & C-3) only one general display sign shall be allowed and that sign must be limited to a total of eighty (80) square feet, meaning forty (40) square feet per side, to identify these businesses.”

The Planning Board recommends approval of this article.

ARTICLE 10

Are you in favor of the adoption of Amendment Number 9 as proposed by the Planning Board for the Hampstead Zoning Ordinance as follows:

9. SIGNS Article IV-4:4 Restrictions. F:

“Changeable copy signs can account for not more that twenty-five percent (25%) of the allowed sign area.”

The Planning Board recommends approval of this article.

ARTICLE 11

Are you in favor of the adoption of Amendment Number 10 as proposed by the Planning Board for the Hampstead Zoning Ordinance as follows:

10. SIGNS Article IV-4:4 Restrictions. I. 3. Special Exception:

“3. The design and materials of the sign fits with the character of the Town, with Performance Standards for Commercial Zones as outlined in Article III, and are approved by the Board of Adjustment.”

The Planning Board recommends approval of this article.

ARTICLE 12

To see if the voters of the Town of Hampstead will vote to raise and appropriate the sum of \$1,996,721, for the purpose of financing the construction of a new police station on land owned by the Town (Map 7, lot 10) and equipping same, which building will house the Town’s Police Department, and to authorize the issuance of bonds or notes of not more than \$1,996,721 under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended, and to authorize the Board of Selectmen to 1) apply for, obtain and accept federal, state and other aid, if any, which may be available for said project and to comply with all laws applicable to said project; 2) issue, negotiate, sell and deliver said bonds and notes; 3) determine the rate of interest thereon and the maturity and other terms thereof; 4) take any other action or pass any other vote relative thereto.

Recommended by the Board of Selectmen 3-0

Recommended by the Budget Committee 3-1 (advisory only)

ARTICLE 13

To see if the Town will vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$5,187,445. Should this article be defeated, the default budget shall be \$5,219,306 which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only.

Recommended by the Board of Selectmen 3-0

Recommended by the Budget Committee 4-0 (advisory only)

ARTICLE 14

To see if the Town will vote to approve the cost items included in the 3-year collective bargaining agreement reached between the Hampstead Board of Selectmen and the New England Police Benevolent Association Local No. 37 of New Hampshire, effective April 1st, 2011, which calls for the following increases in salaries and benefits at the current staffing levels:

Estimated Increase	2011 Year 1 (9 months)	2012 Year 2 (12 months)	2013 Year 3 (12 months)	2014 Year 4 (3 months)
Salaries	15,589	16,570	16,970	5656
Professional Development	6,015	0	0	0
NH State Retirement and FICA	2,796	1,988	2,036	679
Health Insurance	(484)	0	0	0
TOTAL	\$23,916	\$18,558	\$19,006	\$5,296

and further to raise and appropriate the sum of \$23,916 for the current fiscal year, such sum representing the additional cost attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement.

Recommended by the Board of Selectmen 3-0

Recommended by the Budget Committee 4-0 (advisory only)

ARTICLE 15

Shall the Town, if Article # 14 is defeated, authorize the Board of Selectmen to call one special meeting, at its option, to address Article # 14 cost items only.

Recommended by the Board of Selectmen 3-0

ARTICLE 16

To see if the Town will vote to raise and appropriate \$124,642.00 for a new drainage system for the Town Beach, parking lot and roadways to reduce pollution and erosion of the Town Beach and Wash Pond, \$93,481.50 of this appropriation to be offset by a FEMA grant in that amount with the balance of \$31,160.50 to be raised by taxation. \$93,481.50 of this appropriation is contingent upon receipt of the FEMA grant. In the event that the Town does not receive the FEMA grant, \$31,160.50 will be spent to upgrade a portion of the drainage. This article shall be non-lapsing until the completion of the project or until December 31, 2015, whichever comes first.

If this article passes article # 17 is null and void.

This article is contingent upon receiving the grant. However, if this article passes and a grant is not received the money raised through taxation will be used to upgrade a portion of the drainage.

Recommended by the Board of Selectmen 3-0

Recommended by the Budget Committee 4-0 (advisory only)

ARTICLE 17

To see if the Town will vote to raise and appropriate \$11,500 to increase the capacity of the drainage pipes at the Town Beach and parking lot. If Article # 16 passes this article will be null and void. This article shall be non-lapsing.

Recommended by the Board of Selectmen 3-0

Recommended by the Budget Committee 4-0 (advisory only)

ARTICLE 18

To see if the Town will vote to raise and appropriate \$10,000 (Ten Thousand Dollars) to be placed in the existing Hampstead Public Library Building Maintenance Non-Capital Reserve Fund.

Recommended by the Board of Selectmen 3-0

Recommended by the Budget Committee 4-0 (advisory only)

ARTICLE 19

To see if the Town will vote to raise and appropriate the sum of \$17,800 (Seventeen Thousand Eight Hundred Dollars) to support Cooperative Alliance for Regional Transportation (CART).

Recommended by the Board of Selectmen 3-0

Recommended by the Budget Committee 4-0 (advisory only)

ARTICLE 20

To see if the Town will vote to raise and appropriate the sum of \$700 (Seven Hundred Dollars) to support the Senior Retired Volunteers Program.

Recommended by the Board of Selectmen 3-0

Recommended by the Budget Committee 4-0 (advisory only)

ARTICLE 21

To see if the Town will vote to raise and appropriate the sum of \$1,070 (One Thousand Dollars Seventy Dollars) to support Sexual Assault Support Services.

Recommended by the Board of Selectmen 3-0

Recommended by the Budget Committee 4-0 (advisory only)

ARTICLE 22

To see if the Town will vote to raise and appropriate the sum of \$1,000 (One Thousand Dollars) to support Child and Family Services.

Recommended by the Board of Selectmen 3-0

Recommended by the Budget Committee 4-0 (advisory only)

ARTICLE 23

To see if the Town will vote to amend the Ethics Ordinance adopted on March 8th, 2005 by adding an additional section to be inserted between Section 4: Conflict of Interest and Section 5: Duty to Disclose and the Duty to Recuse and to read as follows:

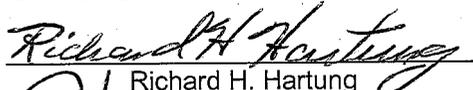
Standards of Conduct

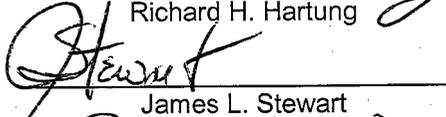
- (a) No Town Officer/Employee shall knowingly or with reason to know use or attempt to use his/her official position to secure for him/herself or for others unwarranted privileges or exemptions which are not available to other citizens of Hampstead.
- (b) No Town Officer/ Employee shall claim to at anytime act on behalf of any board without prior written authorization from the remaining members of that board
- (c) No Town Officer/Employee shall use Town property or Town labor for personal purposes.

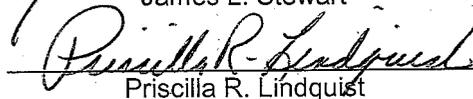
Recommended by the Board of Selectmen 3-0

Given under our hands and seal, the 25th day of January, in the year of our Lord, Two Thousand Eleven.

HAMPSTEAD BOARD OF SELECTMEN

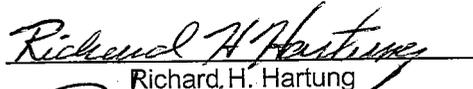

Richard H. Hartung

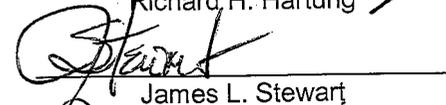

James L. Stewart

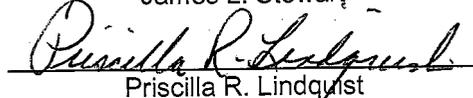

Priscilla R. Lindquist

A true copy of Warrant - Attest:

HAMPSTEAD BOARD OF SELECTMEN

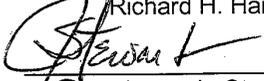
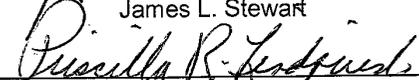

Richard H. Hartung


James L. Stewart


Priscilla R. Lindquist

We hereby certify that we gave notice to the inhabitants within named, to meet at the time and place and for the purpose within mentioned, by posting up an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the Hampstead Middle School, the East Hampstead Post Office, and the Hampstead Town Office Building, being public places in said Town on the 25th day of January, 2011.

HAMPSTEAD BOARD OF SELECTMEN


Richard H. Hartung

James L. Stewart

Priscilla R. Lindquist

The following original articles were amended at the February 11, 2011 Deliberative Session:

ARTICLE 13

To see if the Town will vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$5,217,445. Should this article be defeated, the default budget shall be \$5,219,306 which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only.

Recommended by the Board of Selectmen 3-0

Recommended by the Budget Committee 2-1 (advisory only)

ARTICLE 23

To see if the Town will vote to amend the Ethics Ordinance adopted on March 8th, 2005 by adding an additional section to be inserted between Section 4: Conflict of Interest and Section 5: Duty to Disclose and the Duty to Recuse and to read as follows:

Standards of Conduct

- (a) No Town Officer/Employee shall knowingly or with reason to know use or attempt to use his/her official position to secure for him/herself or for others unwarranted privileges or exemptions which are not available to other citizens of Hampstead.
- (b) No Town Officer/ Employee shall claim at anytime, to act on behalf of any board without prior authorization from a majority of the board.
- (c) No Town Officer/Employee shall use Town property or Town labor for personal purposes.

Recommended by the Board of Selectmen 3-0

TOWN OF HAMPSTEAD						
Account #	Description	2010	YTD Expended	2011 Proposed	Incr/Decr	2011 Default Budget
	EXECUTIVE					
41301	BOARD OF SELECTMEN					
41301-13000	Selectmen's Salaries	10,600	10,600	10,600	0	10,600
41301-57000	Workshops and Training	200	10	200	0	200
41301-81000	Mileage & Expense	100	0	100	0	100
41302	ADMINISTRATION					
41302-11000	Adm. Assistant Salary	51,661	51,709	54,069	2,408	53,459
41302-11001	Selectmen's Clerk	46,786	49,154	48,491	1,704	47,937
41302-34100	Telephone	13,000	8,826	9,500	-3,500	13,000
41302-34200	Internet/Web Site Exp.	2,500	2,656	2,500	0	2,500
41302-39000	Computer Purchased Svc	5,000	4,947	5,000	0	5,000
41302-43000	Repair and Maintenance	100	261	100	0	100
41302-44000	Photocopier Supplies & Service	1,250	778	800	-450	1,250
41302-55000	Printing Expense	1,250	1,049	1,250	0	1,250
41302-55001	Printing Town Report	10,500	6,920	7,000	-3,500	10,500
41302-55002	Advertising & Recording Fees	700	613	700	0	700
41302-56000	Dues and Subscriptions	7,000	7,310	7,000	0	7,000
41302-57000	Workshops and Training	350	480	350	0	350
41302-61000	General Supplies	1,250	1,687	1,205	-45	1,250
41302-62500	Postage	1,250	1,260	850	-400	1,250
41302-62501	Postage Meter Service	2,650	2,622	2,500	-150	2,650
41302-74000	Equipment	6,000	7,508	2,750	-3,250	2,750
41302-81000	Mileage & Expense	250	295	350	100	250
41302-89000	Special Events	500	131	500	0	500
41303	MODERATOR & TOWN MEETING EXP					
41303-12000	Ballot Clerks	1,000	1,014	1,000	0	1,000
41303-13000	Moderator Salary	600	600	600	0	600
41304	TRUSTEES OF TRUST FUNDS					
41304-13000	Trustee of TF Salary	300	300	300	0	300
41304-81000	Mileage & Expense	50	0	50	0	50
	Total Executive	164,847	160,730	157,765	-7,082	164,546
41401	OFFICE OF TOWN CLERK					
41401-11000	Town Clerk's Office Labor	82,405	82,768	83,712	1,307	82,950
41401-13000	Town Clerk Salary	29,012	29,303	30,148	1,135	29,889
41401-34100	Telephone	1	0	1	0	1
41401-34200	Data Processing	3,750	3,591	3,535	-215	3,750
41401-43000	Repair and Maintenance	500	395	395	-105	500
41401-57000	Workshops and Training	1,000	1,011	758	-242	860
41401-59000	Preservation of Records	4,500	125	2,625	-1,875	4,500
41401-61000	General Supplies	2,000	1,913	2,450	450	2,000
41401-62500	Postage	4,200	3,736	4,206	6	4,200
41401-74000	Equipment	1,500	1,103	925	-575	1,500
41401-81000	Mileage & Expense	350	311	350	0	350
	TOTAL TOWN CLERK	129,218	124,255	129,104	-114	130,500
41403	ELECTION ADMINISTRATION					
41403-13000	Checklist Supervisor Salary	1,950	3,205	1,500	-450	1,950
41403-34200	Computer Services	2,000	3,069	2,200	200	2,000
41403-55000	Printing	4,500	2,262	4,274	-226	4,500
41403-61000	General Supplies	500	1,178	856	356	500
41403-74000	Equipment	500	492	500	0	500
	TOTAL ELECTION ADM	9,450	10,205	9,330	-120	9,450
	FINANCIAL ADMINISTRATION					
41502	AUDITING					
41502-30100	Auditing Services	8,975	8,000	10,400	1,425	10,400
	TOTAL AUDITING	8,975	8,000	10,400	1,425	10,400
41504	TAX COLLECTOR					
41504-13000	Tax Collector Salary	29,012	29,303	30,148	1,135	29,889
41504-34200	Data Processing	3,200	3,116	3,766	566	3,766
41504-57000	Workshops and Training	1,000	724	628	-372	730
41504-61000	General Supplies	1,500	1,407	1,406	-94	1,406
41504-62500	Postage	5,000	5,084	5,093	93	5,093
41504-81000	Mileage & Expense	300	260	300	0	300
41504-82000	Registry Costs	2,500	3,557	3,865	1,365	3,865
	TOTAL TAX COLLECTOR	42,512	43,450	45,205	2,693	45,048

TOWN OF HAMPSTEAD						
Account #	Description	2010	YTD Expended	2011 Proposed	Incr/Decr	2011 Default Budget
41505	TREASURER					
41505-13000	Treasurer's Salary	12,000	12,000	12,000	0	12,000
41505-34200	Data Processing	1,900	946	1,200	-700	1,900
41505-67000	Books & Seminars	100	420	100	0	100
41505-81000	Mileage & Expenses	1,600	535	1,600	0	1,600
	TOTAL TREASURER	15,600	13,901	14,900	-700	15,600
41521	REVALUATION/ASSESSING					
41521-12000	Assessing- Clerical	9,823	13,195	11,250	1,427	11,250
41521-31200	Assessing Services	50,700	54,637	77,700	27,000	77,700
41521-31201	Assessing Support	1	0	1	0	1
41521-34200	Computer Support	4,750	3,583	4,300	-450	4,750
41521-61000	Assessing Supplies	800	727	800	0	800
41521-67000	Books & Periodicals	25	20	25	0	25
42521-81000	Mileage	500	889	750	250	500
	TOTAL ASSESSING	66,599	73,050	94,826	28,227	94,526
	LEGAL EXPENSES					
41531	TOWN COUNSEL EXPENSES					
41531-32000	Legal Services -General	10,000	13,139	15,000	5,000	10,000
	TOTAL LEGAL	10,000	13,139	15,000	5,000	10,000
41559	PERSONNEL ADMINISTRATION					
41559-21001	Medical Insurance - Adm	167,662	153,280	136,167	-31,495	136,167
41559-21002	Dental Insurance - Adm	4,000	6,509	6,847	2,847	6,847
41559-21500	Life Insurance - Adm	1,080	1,013	1,050	-30	1,050
41559-21901	LTD Insurance - Adm	2,280	2,242	2,250	-30	2,250
41559-21902	STD Insurance - Adm	2,900	2,613	2,700	-200	2,700
41559-22000	Social Security	64,191	63,438	66,265	2,074	64,565
41559-22500	Medicare	24,206	24,398	24,665	459	24,267
41559-23000	Retirement	37,000	37,616	36,874	-126	36,846
41559-29000	Other Employee Benefits	10	1,400	21,077	21,067	21,077
	Total Personnel Adm	303,329	292,509	297,895	-5,435	295,769
41911	PLANNING BOARD					
41911-11000	Planning Board Secretary	37,630	35,525	19,000	-18,630	19,000
41911-11001	Planning Board Clerk	1,500	3	100	-1,400	1,500
41911-31000	Engineering	20,000	12,100	15,000	-5,000	20,000
41911-32000	Legal Expenses	3,000	1,869	1,000	-2,000	3,000
41911-39000	Map Work	6,000	7,223	6,000	0	6,000
41911-55000	Printing	100	0	100	0	100
41911-55001	Legal Ads	1,000	494	1,000	0	1,000
41911-57000	Workshops & Training	300	70	300	0	300
41911-57001	Master Plan	1	0	0	-1	1
41911-61000	General Supplies	1,500	729	1,000	-500	1,500
41911-62000	Copier Supplies	2,000	3,610	3,000	1,000	2,000
41911-62500	Postage	800	474	500	-300	800
41911-67000	Books & Periodicals	100	32	100	0	100
41911-74000	Equipment	1,000	0	1,000	0	1,000
41911-81000	Mileage & Expense	100	24	100	0	100
41911-82000	Recording Fees - Plans	1,000	872	1,000	0	1,000
	TOTAL PLANNING	76,031	63,025	49,200	-26,831	57,401
41912	ZONING ENFORCEMENT					
41912-11000	Chief Building Official	60,926	61,810	62,467	1,542	62,108
41912-12000	Clerk's Salary-Enf. Office	27,281	21,167	22,831	-4,451	22,831
41912-12003	Inspectors Salaries	45,000	37,127	27,000	-18,000	27,000
41912-31000	Comm Plan Reviews & Insp	3,000	0	2,000	-1,000	3,000
41912-32000	Legal Services - Code Enf.	10,000	1,806	7,500	-2,500	10,000
41912-34100	Telephone	1,200	1,300	1,200	0	1,200
41912-34200	Comp Equip, Supl. & Exp.	1,960	2,077	1,960	0	1,960
41912-56000	Dues & Subscriptions	600	869	600	0	600
41912-57000	Workshops & Training	1,250	980	1,000	-250	1,250
41912-61000	General Supplies	2,640	2,764	2,500	-140	2,640
41912-63000	Machine Maintenance	3,000	1,451	2,800	-200	3,000
41912-81000	Mileage & Expense	4,800	5,435	4,500	-300	4,800
41912-89000	Other Misc. Expenses	100	0	100	0	100
	TOTAL ZONING ENFOR	161,757	136,785	136,458	-25,299	140,489

TOWN OF HAMPSTEAD						
Account #	Description	2010	YTD Expended	2011 Proposed	Incr/Decr	2011 Default Budget
41913	BOARD OF ADJUSTMENT					
41913-11000	Clerk's Salary - BOA	4,226	2,798	4,226	0	4,226
41913-32000	Legal Expense	2,000	1,258	2,000	0	2,000
41913-55001	Legal Ads	1,500	851	1,500	0	1,500
41913-57000	Workshops & Training	125	120	125	0	125
41913-61000	General Supplies	200	333	200	0	200
41913-62500	Postage	1,500	1,091	1,500	0	1,500
41913-81000	Mileage & Expenses	25	0	25	0	25
	TOTAL BOA	9,576	6,451	9,576	0	9,576
	GOVERNMENT BUILDINGS					
41941	ADMINISTRATION					
41941-11000	Supervisor's Salary	48,744	64,050	49,750	1,006	49,183
41941-12001	Custodial Payroll	17,000	17,023	17,000	0	17,000
41941-12002	Ground Workers Salaries	54,755	36,074	51,000	-3,755	51,000
41941-43000	Repairs and Maintenance	2,000	4,469	2,000	0	2,000
41941-55002	Advertising Expense	50	0	50	0	50
41941-61000	General Supplies	6,000	6,152	6,000	0	6,000
41941-66000	Vehicle Expense	10,500	13,683	10,500	0	10,500
41941-74000	Equipment	700	558	7,500	6,800	700
41942	TOWN OFFICES					
41942-41000	Electricity	7,000	8,580	7,000	0	7,000
41942-41100	Heat	7,000	7,862	7,000	0	7,000
41942-43000	Repairs and Maintenance	15,000	7,452	27,000	12,000	15,000
41942-49001	Bottled Water Service	1,500	432	500	-1,000	1,500
41942-49002	Security Fees	350	401	350	0	350
41942-49003	Fire Extinguisher Maint.	200	160	200	0	200
41943	MEETING HOUSE					
41943-41000	Electricity	1,200	1,557	1,200	0	1,200
41943-41100	Heat	4,000	5,612	4,000	0	4,000
41943-43000	Repairs and Maintenance	10,000	7,910	8,000	-2,000	10,000
41944	MUSEUM					
41944-41000	Electricity	1,700	1,653	1,700	0	1,700
41944-41100	Heat	3,000	3,519	3,000	0	3,000
41944-43000	Repairs and Maintenance	1,400	1,399	1,400	0	1,400
41945	ORDWAY PARK					
41945-43000	Maintenance	1,500	1,500	1,500	0	1,500
41945-49004	General Improvements	3,450	3,450	3,450	0	3,450
41946	RECREATION UTILITIES					
41946-41000	Town Beach	1,800	2,356	1,000	-800	1,800
41946-41001	Athletic Fields	4,000	5,584	4,000	0	4,000
41946-43000	Beach R & M	0	0	800	800	0
41947	GYMNASIUM					
41947-41000	Electricity	2,500	2,581	2,500	0	2,500
41947-41100	Heat	3,000	4,428	3,000	0	3,000
41947-43000	Repairs and Maintenance	11,000	6,430	6,000	-5,000	6,000
41948	ATHLETIC FIELDS					
41948-43001	Lawn Care	29,400	32,762	35,000	5,600	29,400
41948-43002	Fencing Maintenance	2,000	2,387	2,000	0	2,000
41948-43003	General Maintenance	5,000	9,857	5,000	0	5,000
41948-43004	Playground Maintenance	1,000	23	1,000	0	1,000
41949	TENNIS COURTS					
41949-43000	Repairs & Maintenance	1	0	1	0	1
	TOTAL GOVT. BUILDINGS	256,750	259,903	270,401	13,652	248,434
41951	CEMETERY ADMIN					
41951-11000	Sexton's Salary	5,400	5,400	5,400	0	5,400
41951-34200	Computer Expense	500	418	500	0	500
41951-56000	Dues & Subscriptions	25	0	25	0	25
41952	CEMETERY UPKEEP					
41952-12000	Cemetery Labor	26,880	20,740	21,880	-5,000	21,880
41952-12002	Mowing Labor	0	0	0	0	0
41952-39000	Contract Labor/Equip.	2,000	3,200	2,000	0	2,000
41952-43000	Improvements/Repairs	16,800	19,299	16,800	0	16,800
41952-61000	General Supplies	500	536	500	0	500

TOWN OF HAMPSTEAD						
Account #	Description	2010	YTD Expended	2011 Proposed	Incr/Decr	2011 Default Budget
41952-63000	Maint & Repair Supplies	500	803	500	0	500
41952-74000	Equipment	5,000	7,141	11,500	6,500	5,000
41952-82000	Deed Recordings	200	258	200	0	200
	TOTAL CEMETERY UPKEEP	57,805	57,794	59,305	1,500	52,805
41961	INSURANCE					
41961-48000	Property Liability	56,556	61,525	65,000	8,444	65,000
41961-49000	Fire Department Insurance	26,000	18,865	0	-26,000	0
41969	WORKERS COMP./UNEMP. INS.					
41969-25000	Unemployment Insurance	334	218	2,558	2,224	2,558
41969-26000	Workers Compensation Ins.	43,347	42,830	49,845	6,498	49,845
	TOTAL INSURANCE	126,237	123,438	117,403	-8,834	117,403
41971	REG. ASSOC.					
41971	REGIONAL PLANNING					
41971-56000	Dues & Subscriptions	8,129	8,129	8,129	0	8,129
	TOTAL ADV & REGIONAL	8,129	8,129	8,129	0	8,129
42101	POLICE ADMINISTRATION					
42101-11000	Officers Salary	517,886	554,178	584,386	66,500	584,386
42101-11001	Custodial Wages	4,541	4,298	4,541	0	4,541
42101-13000	Police Chief Salary	23,956	22,938	23,956	0	23,956
42101-21001	Medical Insurance	97,000	71,487	101,800	4,800	101,663
42101-21002	Dental Insurance	2,500	2,259	2,800	300	2,854
42101-21500	Life Insurance	1,000	959	1,000	0	1,000
42101-21901	LTD Insurance	2,280	2,161	2,280	0	2,280
42101-21902	STD Insurance	2,880	2,478	2,880	0	2,880
42101-23000	Retirement	59,835	65,752	65,335	5,500	65,335
42101-32000	Legal Expense	20,000	15,389	18,500	-1,500	20,000
42101-34100	Telephone Expense	8,500	7,862	8,500	0	8,500
42101-55002	Advertising Expense	50	0	50	0	50
42101-56000	Dues & Subscriptions	400	336	400	0	400
42101-61000	General Supplies	5,500	6,653	5,500	0	5,500
42101-62500	Postage	400	378	400	0	400
42101-74000	Equipment	6,500	9,044	4,500	-2,000	4,500
42101-77000	Uniforms	8,500	7,868	7,000	-1,500	8,500
	2010 Warrant- FT Officer	42,000	40,092	0	-42,000	
42103	TRAFFIC CONTROL					
42103-39000	Communications	1,500	0	1,500	0	1,500
42103-63500	Gasoline	20,000	24,682	23,500	3,500	20,000
42103-66000	Vehicle Repairs	7,000	11,112	7,000	0	7,000
42103-69000	Miscellaneous Expense	700	370	700	0	700
42104	WORKSHOPS & TRAINING					
42104-57000	Workshops & Training	7,500	5,388	7,500	0	7,500
42104-88000	Other Compensation	1,000	3,066	500	-500	500
42105	SUPPORT SERVICES					
42105-76000	Cruiser Replacement	25,000	28,352	28,500	3,500	28,500
42105-89000	Other Misc. Expense	500	1,272	500	0	500
42107	POLICE STATION					
42107-41000	Electricity	4,700	5,419	4,700	0	4,700
42107-41100	Heat	3,000	1,615	3,000	0	3,000
42107-43000	Repair and Maintenance	5,000	1,896	5,000	0	5,000
42109	OTHER POLICE FUNCTIONS					
42109-19000	Restitution	100	0	100	0	100
	TOTAL POLICE	879,727	897,303	916,327	36,600	915,745
	FIRE					
42201	ADMINISTRATION					
42201-11000	Secretary Salary	7,515	7,513	8,239	724	8,239
42201-11001	Salaries- Call	41,359	37,512	47,030	5,671	47,030
42201-11002	Salary- Custodial	0	0	0	0	0
42201-11004	Salaries-Full Time FF	213,048	212,692	214,528	1,480	214,528
42201-11005	Salaries - Board of Engineers	24,867	21,692	24,394	-472	24,394
42201-11006	Salary - Chief	70,000	71,739	66,690	-3,310	66,690
	Salary Fire Inspector	16,640	18,573	17,088	448	17,088
42201-19000	Salary - Shift Coverage	5,000	5,811	4,800	-200	4,800
42201-21001	Medical Insurance	54,121	38,632	42,277	-11,844	42,277

TOWN OF HAMPSTEAD						
Account #	Description	2010	YTD Expended	2011 Proposed	Incr/Decr	2011 Default Budget
42201-21002	Dental Insurance	1,726	2,028	2,323	597	2,323
42201-21500	Life Insurance	750	447	750	0	750
42201-21901	LTD Insurance	1,150	927	1,150	0	1,150
42201-21902	STD Insurance	1,586	1,084	1,586	0	1,586
42201-23000	Retirement	38,136	51,530	41,597	3,461	41,597
42201-34100	Telephone	3,000	3,900	3,960	960	3,960
42201-56000	Dues & Subscriptions	6,500	7,810	7,003	503	6,500
42201-61000	General Supplies	3,000	3,403	3,000	0	3,000
42201-61100	Computers/Office Mach.	4,500	4,933	4,500	0	4,500
42201-64000	Custodial Supplies	1,000	615	1,000	0	1,000
42201-67000	Books & Periodicals	150	398	0	-150	0
42202	FIRE FIGHTING					
42202-39000	Forest Fires	500	0	0	-500	500
42202-59000	Fire Alarm	1,500	0	1,500	0	1,500
42202-66000	Vehicle Repair - Fire/Rescue	30,000	28,903	28,000	-2,000	30,000
42202-69000	Mileage Expense	1,500	940	1,200	-300	1,500
42202-73000	Hose & Fittings	5,000	0	4,000	-1,000	5,000
42202-74000	Equipment - Fire	6,000	13,465	6,000	0	6,000
42202-74100	Equipment - Rescue	4,500	2,360	4,500	0	4,500
42202-77000	Uniforms	8,500	2,986	8,500	0	8,500
42202-77001	Protective Clothing	7,500	870	7,000	-500	7,500
42202-80000	Pressure Hydrant	5,000	0	5,000	0	5,000
42202-80001	Water Supply	2,500	2,000	2,500	0	2,500
42202-80002	Medical Supplies	6,500	6,801	6,500	0	6,500
42202-80003	Hydrant Maintenance	7,000	6,000	7,000	0	7,000
42203	INSPECTION/PLANNING					
42203-81000	Fire Prevention	3,500	2,735	2,250	-1,250	2,250
42204	TRAINING					
42204-57000	Training - Fire	6,000	1,520	6,000	0	6,000
42204-58000	Training - Rescue	6,000	6,340	6,000	0	6,000
42205	SUPPORT SERVICES					
42205-59000	Dispatch	49,988	49,988	53,767	3,780	53,767
42205-73000	Communications	8,000	8,650	8,000	0	8,000
42207	MEDICAL SUPPLIES					
42207-35000	Physical Exams	500	0	0	-500	500
42207-35002	Hepatitis B Shots	500	0	500	0	500
42208	FIRE STATIONS AND BUILDINGS					
42208-41000	Electricity	8,500	9,869	8,500	0	8,500
42208-41100	Heat/Fuel	15,500	18,441	21,300	5,800	18,500
42208-43000	Repair and Maintenance	14,650	55,775	14,650	0	14,650
42208-74000	Equipment	12,000	12,779	8,200	-3,800	8,200
	TOTAL FIRE AND RESCUE	705,184	721,657	702,781	-2,403	704,278
	EMERGENCY MANAGEMENT					
42901	ADMINISTRATION					
42901-12000	Salary - EM Director/Labor	4,000	4,000	4,000	0	4,000
42901-34100	Communications	5,000	2,995	4,300	-700	4,300
42901-57000	Training	300	100	300	0	300
42901-61000	Office Supplies	575	0	575	0	575
42901-68000	Cert Team	1	0	1	0	1
42901-73000	Supplies - Shelter	2,000	111	2,700	700	2,000
	TOTAL EMER MGMT	11,876	7,207	11,876	0	11,176
	HIGHWAYS AND STREETS					
43120	ROAD AGENT					
43120-12000	Highway Labor	30,000	32,484	33,438	3,438	30,000
43120-13000	Road Agent Salary	42,630	42,906	40,000	-2,630	40,000
43120-74000	Equipment	10,000	7,078	9,000	-1,000	10,000
43121	PAVING & RECONSTRUCTION					
43121-31000	Engineering Support	2,000	500	6,000	4,000	2,000
43121-39000	Paving & Reconstruction	300,000	288,385	300,000	0	300,000
43122	CLEANING & MAINTENANCE					
43122-59000	Contract Labor/Equipment	50,000	50,469	50,000	0	50,000
43122-61000	General Supplies	6,000	6,440	6,000	0	6,000
43122-63000	Patch Material	200	1,483	700	500	200
43122-63002	Street Signs & Markings	15,000	14,203	13,000	-2,000	15,000

TOWN OF HAMPSTEAD						
Account #	Description	2010	YTD Expended	2011 Proposed	Incr/Decr	2011 Default Budget
43122-63003	Tree Trimming & Brush Cutting	10,000	12,009	10,000	0	10,000
43122-63004	Dam Maintenance/Permits	1,500	750	1,500	0	1,500
43122-63600	Fuel for Equipment	6,000	4,820	5,000	-1,000	6,000
43125	SNOW AND ICE CONTROL					
43125-34100	Telephone	200	653	900	700	200
43125-34101	Communications	4,000	3,233	2,000	-2,000	2,400
43125-39000	Installation of Plows/Sanders	2,000	3,211	2,000	0	2,000
43125-58000	Leased Equipment	5,800	5,792	13,800	8,000	13,800
43125-59000	Contract Labor/Equipment	185,000	184,446	194,000	9,000	185,000
43125-66000	Equipment Repair	8,000	6,084	6,000	-2,000	8,000
43125-68000	Salt	95,000	56,005	90,000	-5,000	95,000
43125-68001	Sand	7,500	5,500	5,000	-2,500	7,500
43125-69000	Other Purchased Supplies	5,000	4,968	5,000	0	5,000
43127	TOWN GARAGE					
43127-41000	Electricity	3,500	3,460	3,660	160	3,500
43127-41100	Heat	2,000	1,098	1,000	-1,000	2,000
43127-43000	Repair & Maintenance	4,500	3,296	4,000	-500	4,500
43127-49000	Garage Clean Up	2,000	1,255	1,700	-300	2,000
	TOTAL HIGHWAY	797,830	740,527	803,698	5,868	801,600
43163	STREET LIGHTING					
43163-41000	Street Lighting	32,350	34,181	32,350	0	32,350
	TOTAL STREET LIGHTING	32,350	34,181	32,350	0	32,350
	RECYCLING AND WASTE DISPOSAL					
43211	Administration					
43211-11000	Clerk Salary	609	766	750	141	609
43211-56000	Dues & Subscriptions	500	437	500	0	500
43211-57000	Workshops and Training	500	150	500	0	500
43211-89000	Other Misc. Expense	500	2,551	10,000	9,500	500
43231	SOLID WASTE COLLECTION & DISPOSAL					
43231-51100	Curbside Pick-up	384,774	384,775	384,774	0	400,165
43231-51101	Fuel Surcharge for Curbside	15,000	392	15,000	0	14,000
43231-51200	Tipping Fee	260,345	219,017	200,684	-59,661	228,930
43232-51300	Household Hazardous Waste	5,000	22,292	5,000	0	5,000
43241	BULK DISPOSAL					
43241-12000	Salaries - Kent Farm	5,075	6,057	7,000	1,925	5,075
43241-49000	Site Maintenance	3,000	2,994	3,000	0	3,000
43241-51400	Bulk Disposal	28,299	31,591	15,947	-12,352	26,060
	TOTAL RECYCLING AND WASTE	703,602	671,021	643,155	-60,447	684,339
	HEALTH					
	ANIMAL CONTROL					
44141	ANIMAL CONTROL OFFICER					
44141-11000	Animal Ctrl Officer Salary	12,098	12,031	12,098	0	11,958
44141-12000	Asst Animal Control Salary	2,647	1,119	2,647	0	2,647
44141-3000	Fines	500	13	500	0	500
44141-34100	Telephone	1,500	702	1,500	0	1,500
44141-39000	Professional Services	6,000	5,315	6,000	0	6,000
44141-62500	Postage	200	140	200	0	200
44141-63500	Gasoline/Fuel	500	640	500	0	500
44141-66000	Vehicle Maintenance & Repair	2,000	307	2,000	0	2,000
44141-69000	Supplies	300	53	300	0	300
44141-89001	Animal Food	500	309	500	0	500
44141-89002	Kennels	500	0	500	0	500
	TOTAL ANIMAL CONTROL	26,745	20,628	26,745	0	26,605
44142-39000	PEST CONTROL	30,600	25,000	30,600	0	30,600
	TOTAL PEST CONTROL	30,600	25,000	30,600	0	30,600
44199	HEALTH AGENCIES					
44199-00001	Lamprey Health Center	1,400	1,400	1,600	200	1,400
44199-00002	Vic Geary Center	6,000	6,000	6,000	0	6,000
44199-00004	A Safe Place	1,485	1,485	1,485	0	1,485
44199-00005	R.C. Visiting Nurses/Hospice	6,500	6,486	6,486	-14	6,500
44199-00006	Ctr. for Life Management	5,000	5,000	5,000	0	5,000
44199-00007	Rock County Comm. Action	6,613	6,613	6,613	0	6,613

TOWN OF HAMPSTEAD						
Account #	Description	2010	YTD Expended	2011 Proposed	Incr/Decr	2011 Default Budget
44199-00008	Retired Sr. Volunteers	700	700	Warrant	-700	0
44199-00009	Sexual Assault Support	1,070	1,070	Warrant	-1,070	0
44199-00010	Community Caregivers	4,375	4,375	5,500	1,125	4,375
44199-00011	Family Mediation	11,400	11,400	11,400	0	11,400
44199-00014	Community Health Svcs	3,500	3,500	3,500	0	3,500
44199-00015	Child Advocacy	1,000	1,000	1,000	0	1,000
44199-00016	Sad Café	0	0	0	0	0
44199-00017	CART	10,200	10,200	Warrant	-10,200	0
44199-00018	Meals on Wheels	3,212	3,212	3,951	739	3,212
44199-00019	Greater Derry Adult Tutorial	1,000	1,000	1,000	0	1,000
44199-00020	American Red Cross	300	300	300	0	300
	TOTAL HEALTH AGENCIES	63,755	63,741	53,835	-9,920	51,785
44411	WELFARE ADMINISTRATION					
44411-11000	Welfare Director's Salary	10,294	9,350	11,176	882	11,050
44411-61000	Supplies	200	0	200	0	200
44411-81000	Mileage & Expense	200	304	200	0	200
44411-89000	Other Misc. Expense	100	142	100	0	100
44452	DIRECT VENDOR PMT					
44451-35000	Medical	1,000	0	1,000	0	1,000
44452-41000	Utilities	1,000	3,211	1,000	0	1,000
44452-42000	Heat	3,000	1,486	3,000	0	3,000
44452-44000	Shelter	20,000	19,660	20,000	0	20,000
44452-64000	Food & Clothing	500	250	500	0	500
	TOTAL WELFARE	36,294	34,404	37,176	882	37,050
	RECREATION					
45201	ADMINISTRATION					
45201-11000	Recreation Director Salary	20,757	19,993	20,757	0	20,519
45201-12000	Recreation Assts Salary	18,250	19,426	18,250	0	18,250
45201-12007	Lifeguard Salary	11,250	11,187	11,250	0	11,250
45201-12008	Tennis Instructor's Salary	1,100	1,079	1,100	0	1,100
45201-12009	Summer Soccer Dir. Salary	1,200	0	1,200	0	1,200
45201-12010	Summer Soccer Asst. Salary	800	0	800	0	800
45201-55002	Job Classifieds	300	0	100	-200	300
45201-56000	Dues & Subscriptions	125	60	100	-25	125
45201-61000	General Supplies	875	649	900	25	875
45202	ATHLETIC FIELDS					
45202-61000	Supplies/Equipment	3,250	0	3,250	0	3,250
45203	TENNIS COURTS					
45203-74000	Equipment	450	254	450	0	450
45204	RECREATION PROGRAMS					
45204-35000	Medical Training Program	250	180	250	0	250
45204-61000	Supplies- Rec Program	2,200	2,102	2,200	0	2,200
45204-74000	Equipment- Rec Program	1,200	1,055	1,200	0	1,200
45204-81000	Transportation	2,500	2,541	2,500	0	2,500
45204-82500	Programs	2,000	1,843	2,000	0	2,000
45204-82501	Basketball Program	450	525	450	0	450
45204-83000	Soccer Program Uniforms	200	0	200	0	200
45204-84000	Soccer Program Supplies	300	0	300	0	300
45204-85000	Recreation Program Uniforms	1,600	891	1,600	0	1,600
45205	TOWN BEACH					
45205-74000	Equipment	3,900	3,404	650	-3,250	650
45206	ELDERLY ACTIVITIES					
45206-53000	Trips	9,150	7,388	9,150	0	9,150
45206-53100	Holiday Dinner	6,100	6,087	6,100	0	6,100
45206-89000	Senior Center	500	100	500	0	500
45208	COMMUNITY PROGRAMS					
45208-39000	Community Programs	500	775	500	0	500
	TOTAL RECREATION	89,207	79,537	85,757	-3,450	85,719
45400	CABLE TELEVISION					
45400-11000	Cable Committee Salaries	7,000	10,125	7,000	0	7,000
45400-61000	General Supplies	500	276	500	0	500

TOWN OF HAMPSTEAD						
Account #	Description	2010	YTD Expended	2011 Proposed	Incr/Decr	2011 Default Budget
	TOTAL CABLE TV	7,500	10,401	7,500	0	7,500
	LIBRARY					
45501-96000	LIBRARY TRUSTEES	96,658	101,972	86,480	-10,178	96,588
45509	LIBRARY FUNCTIONS					
45509-11000	Salary - Director	54,932	54,742	56,577	1,644	55,861
45509-11001	Salary - Asst. Director	42,170	42,819	44,416	2,246	44,416
45509-11002	Salary - Library Assistants	90,455	86,199	93,343	2,887	93,343
45509-11003	Salary- Children's Librarian	35,847	37,237	37,671	1,824	37,671
45509-11004	Salaries - Custodian	10,369	12,308	11,070	701	11,070
45509-11005	Overtime	2,739	1,600	1,658	-1,081	1,658
45509-21001	Medical Insurance	32,537	29,749	28,622	-3,915	28,622
45509-21002	Dental Insurance	910	876	1,871	961	1,871
45509-21500	Life Insurance	353	352	365	11	365
45509-21901	LTD Insurance	756	737	792	36	792
45509-21902	STD Insurance	884	862	927	42	927
45509-22000	Social Security	14,494	14,329	15,173	680	15,207
45509-22500	Medicare	3,390	3,351	3,549	159	3,556
45509-23000	Retirement	12,178	12,268	13,846	1,667	13,846
45509-25000	Unemployment Comp	50	116	50	0	50
45509-26000	Workers Compensation	800	517	837	38	839
45509-32000	Legal	1	0	1	0	1
45509-39000	Contracted Services	1,500	1,035	1,200	-300	1,500
45509-81000	Mileage & Expenses	500	456	400	-100	400
	TOTAL LIBRARY	401,524	401,524	398,846	-2,679	408,582
	PATRIOTIC PURPOSES					
45831	CELEBRATIONS					
45831-82000	Fireworks	6,500	6,500	6,500	0	6,500
45831-83000	Patriotic Celebrations	1,000	1,256	1,000	0	1,000
	TOTAL PATRIOTIC PURP	7,500	7,756	7,500	0	7,500
	CONSERVATION COMMISSION					
46111	CONSERVATION ADMINISTRATION					
46111-11000	Clerk Salary	1,400	1,000	1,400	0	1,400
46111-56000	Dues & Subscriptions	375	310	375	0	375
46111-57000	Workshops & Training	300	185	300	0	300
46111-61000	Supplies	600	22	600	0	600
46111-62500	Postage/Phone	75	0	75	0	75
	46121 ACQUISITION OF LAND					
46121-32000	Legal Expense	250	2,329	250	0	250
46121-33000	Appraisals	400	0	400	0	400
46121-39000	Plans/Deeds	1	0	1	0	1
46121-39001	Surveys	400	0	400	0	400
	46191 OTHER CONSERVATION					
46191-82000	Arbor Day	200	200	200	0	200
46191-83000	Forest Consultation	1	0	1	0	1
46191-84000	Dredge & Fill	100	0	100	0	100
46191-85000	Land Development	1	0	1	0	1
46191-86000	Earth Day	300	0	300	0	300
	TOTAL CONSERVATION	4,403	4,046	4,403	0	4,403
	TOTAL BUDGET	5,244,912	5,113,698	5,187,445	-57,467	5,219,306

