

BOARD OF SELECTMEN
MEETING MINUTES
July 21, 2014

PRESENT: SEAN P. MURPHY, CHAIRMAN; RICHARD H. HARTUNG, SELECTMAN; PRISCILLA R. LINDQUIST, SELECTMAN; SALLY THERIAULT, ADMINISTRATIVE ASSISTANT

Visitors: Chief Carrier, Chief Beaudoin, Paul Wentworth, and P. Williams (Tri Town News)
The meeting was called to order at 7:00 pm

Public Announcements

- Tuesday, July 22nd, The Shana Stack Band is performing at Meetinghouse Park starting at 6:00 p.m.
- Compost bins are available at the Town Offices. The cost for each bin is \$50 each.
- Waste Oil, fluorescent light bulbs, car batteries and thermostats are collected at the Town Garage on the first and third Saturdays of the month 8 am to 1 pm. Books may be dropped off anytime.

Visitors Comment

There were none

Department Heads

Recreation Commission- Town Beach Parking

There was no one present from the Recreation Commission (HRC). Chief Beaudoin stated that he had his officers patrol the town beach over the weekend and they did issue about 5 tickets to vehicles that had no stickers. It turned out that all the tickets issued were given to Hampstead residents. Selectman Lindquist explained that at the last HRC meeting they discussed and voted on raising the fine from \$20 to \$50. She told them that only the Selectmen can vote the amount of the fine so they were to be here tonight to discuss it. The Selectmen felt that \$50 was a huge step. Chief Beaudoin explained that when they get a fine it would be \$20 and if they come and purchase a sticker it would be \$5 (for a resident). Each subsequent ticket would be at \$20 which would add up. It was brought up that someone from the HRC mentioned that they went to the Police Station to ask them to patrol the beach and the officer there gave them the wrong information. That officer should not have given the response he did and the situation has been corrected. Chief Beaudoin reported that since the article came out in the paper, they have patrolled the area of the beach 4-5 times over the weekend which resulted in 3-4 tickets were issued. Selectman Lindquist expressed surprise that it was all residents whereas the HRC was concerned with non-residents parking without the proper paperwork. The current rate for a non-resident to get a sticker for parking at the beach is \$25 and the fine is the same at \$20. Chairman Murphy asked if there was an issue with enough parking there or overcrowding. Chief Beaudoin responded that there has never been a call regarding cars parking on the sides of the street and he has not heard of any issues with the parking. He also noted that he needed to order new tickets and needed the Selectmen to decide on whether or not they wanted to increase the fee so that the tickets would be up to date. It was noted that with no one from the HRC present to formalize the request they would hold it at the \$20 fine and let them come forward to discuss it for the future. Chief Beaudoin said he understood that their concern was that it wasn't being patrolled and that is corrected now.

St. Anne's Fair- Chief Beaudoin requested the Selectmen to waive the fee for the police details for the St. Anne's Fair this coming weekend. He noted that the detail fund will absorb the cost. The Selectmen verbally agreed to this.

New Business

Discussion concerning setting off fireworks

Selectman Hartung noted that he asked for this to be on the agenda to remind or introduce to the public the rules regarding lighting of fireworks. The Town of Hampstead requires a permit to light fireworks. The permit process begins at the police station and requires the Chief's signature and then to the Fire Department for the Fire Chief's signature. They will actually be looking to update the current permit. If the police or fire departments need to respond to a site for fireworks and there is no permit held, it is a Class B misdemeanor. Chief Carrier also asked that if anyone has any issues or safety concerns they should contact the fire department.

Selectman Lindquist stated that she saw in the law that the site of fireworks must be inspected by the Fire Chief. Chief Carrier said that was not true whereas they can only purchase permissible fireworks. He also noted that if there is a complaint he will investigate it and involve the Fire Marshall if it is deemed necessary.

Discussion concerning union contract and bereavement resulting in overtime paid at time and a half

There was a recent situation in which a police officer took a bereavement day off for a funeral and ended up working extra hours during that week. When the pay was processed, the extra hours were paid a straight time. The officer states that per the union contract all hours worked outside their normally scheduled shift is overtime. It was also stated by Chairman Murphy that the officer told him it was on a call back. Mrs. Harrington stated that it just needed to be clarified because under the definition it refers to vacation and PTO pay counting as days worked towards overtime but does not speak to bereavement pay of jury duty. Chairman Murphy stated that it should be any of the benefit time. Chief Carrier noted that it is normally called contractual leave which would encompass all paid leave. The Selectmen can't amend the union contract, but believe they have the support of the union by clarifying the sentence to include bereavement and jury duty pay. Mrs. Harrington noted that a similar situation may have occurred for a fire department employee. Chairman Murphy said that they would look at the town policy and see if it needs to be corrected.

Selectman Hartung motioned that article 12.1 should be interpreted to include bereavement and jury duty along with the stated pay for payroll purposes. Selectman Lindquist seconded the motion and the motion passed unanimously.

Mrs. Harrington will make the adjustment. Chief Carrier asked for clarification for other employees. They discussed that it should be addressed in the personnel policy.

Discussion concerning shooting range- this was moved to a non public session.

Old Business

Liaison Reports

Chairman Murphy

Nothing to update

Selectman Lindquist

Nothing to update

Selectman Hartung-

Hampstead is part of the health region of Derry, which includes 10 towns. They are planning some exercises for September.

CART- They are looking for a full time executive director. The current part time director is doing a great job and maybe applying for the position.

Library- A long range planning session is coming up on the 23rd. This will be the second session. The first one was like a think tank to see where the library will be in the next 2-5 years.

AA Report:

PSNH

Mrs. Theriault updated the Selectmen with the change in PSNH rates. The overall rates have dropped slightly. However, for those who have energy wholesale suppliers other than PSNH, there is a greater savings because PSNH's energy supplier rates are going up. It was noted that the Town has an outside energy supplier.

Update Personnel Policy

Mrs. Theriault has been working on the updating personnel policy to reflect changes that have been made in the past. The last time the policy was updated was in 2011. She will provide a draft copy to the Board prior to the next meeting so that they will have an opportunity to make additional changes or comment on the draft.

Grant for sidewalks

The Town has received information from Detective Kelley concerning a grant opportunity for transportation alternative programs. That program includes sidewalks and/or bike paths. A letter of interest for this program is due August 6th with applications due September 26th. The grant provides 80% funding, project not to exceed \$800,000 (\$640,000 Federal Funds) for alternative transportation. In the past, Hampstead had a sidewalk on Main Street. As part of a scenic by-way the Town may see preferential ranking for this project should we go forward and apply for the grant.

According to History of Hampstead, NH by Maurice Randall, he wrote " Sometime in the 1800's a sidewalk was constructed from the Meeting House to what is now 235 Main Street, just west of Don's Market. This sidewalk was on the east side of Main Street, with another one on the west side starting at the Center Cemetery and going to Shop Pond. It was still in use during the 1930's and early '40's, as people still walked doing their errands, visiting and going to work ... and church. In fact, at the Town Meeting of 1930, it was voted to spend \$500.00 to "improve the sidewalk from Town Hall (Meeting House) to Ben Clows" (235 Main St.). Over the years the old sidewalk has seemed to just "melt" into people's lawns. There have been several articles in the Town warrant to rebuild it but not enough affirmative votes were cast to make it happen." The most recent warrant article was prior to 1992. Selectman Hartung noted that there were sidewalks there in the past because it was horse drawn traffic and wasn't safe to walk.

The Selectmen were asked if they were interested in moving forward and submitting a letter of interest for the grant. Selectman Lindquist said that the town has no land along Main Street and would not be able to do the sidewalks. Chairman Murphy said that it may cost more than it is worth after paying legal fees for acquiring land. He asked how much demand there was for sidewalks. The Selectman agreed to not move forward.

Surveys

Mrs. Theriault said that she has completed the census data for LTD, STD and Life Insurance, which has been submitted to Health Trust and also a stormwater management survey has been completed, which was solicited by an environmental company. It is possible that we may hear back from this company about the services that the company can offer. Nick Crecenti from SFC advised that his company does not do any work related to the Town's MS4 requirements.

Minutes to be approved

Regular meeting minutes from June 23, 2014 have been signed and are ready for the Board's approval. Non-public meeting minutes for June 9th and June 23th are ready for review.

Selectman Lindquist motioned to approve the minutes of June 23, 2014 as amended.

Selectman Hartung seconded the motion. The motion was approved unanimously.

Activity Report

There are no changes..

Re- Appointments/Appointments

Call for Candidates:

- o Ordway Park, full members and alternates – monthly meetings
- o Recycling and Waste Disposal Committee – monthly meetings

Correspondence

There was paperwork that the Road Agent, Jon Worthen signed for DES, but the Selectmen need to authorize allowing him to sign as owner.

Selectman Hartung motioned to authorize Jon Worthen to sign the document for DES on behalf of the Town. Selectman Lindquist seconded the motion. The motion passed unanimously.

Visitors Comments

There were none.

Non-public Session

Selectman Hartung motioned to go into nonpublic session under RSA 91A:3 II (c) reputations at 7:38 pm. Selectman Lindquist seconded the motion.

Roll Call: Selectman Lindquist, yes: Selectman Hartung, yes: Selectman Murphy, yes.

Chief Beaudoin was asked to stay and a resident was invited in to discuss some concerns with the shooting range in town. The resident expressed his concerns to the Selectmen and to Chief Beaudoin. The Selectmen thanked the resident for coming forward and to Chief Beaudoin for being present to help. The Selectmen discussed whether or not to do anything regarding the concerns but felt given the number of times the shooting range is used, it didn't seem worth making any changes, and agreed that they would let the resident follow the course they were on and move forward with a warrant article to bring forth any changes if that is what they wanted to do.

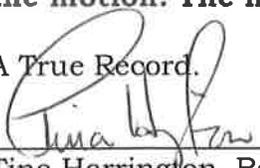
Mrs. Theriault brought up a concern regarding some fundraising going on and what was the appropriate way for it to be handled. It was agreed that some contacts should be made to see how a similar situation was handled.

Selectman Hartung motioned to come out of nonpublic session under RSA 91A:3II (c) reputations at 8:25 pm. Selectman Lindquist seconded the motion.

Roll Call: Selectman Lindquist, yes: Selectman Hartung, yes: Selectman Murphy, yes

Selectman Lindquist made a motion to adjourn at 8:29 p.m. Selectman Hartung seconded the motion. The motion passed unanimously.

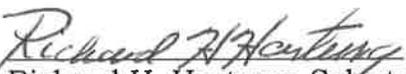
A True Record.



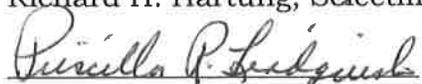
Tina Harrington, Recording Secretary

Approved By:

Sean P. Murphy, Chairman



Richard H. Hartung, Selectman



Priscilla R. Lindquist, Selectman